



benefits digest

NATHAN KLAASSEN, EXECUTIVE OFFICER

Early Intervention (EI)

Early Intervention is a voluntary and confidential support program which is offered to all SCETF Members who are covered under our Long Term Disability (LTD) Plan. Long Term Disability provides temporary wage loss replacement in the event of an illness or injury. Early Intervention offers guidance and support and often can prevent the need for Members to go on disability. When accessed in a timely fashion, EI is an effective, positive method of assisting Members in returning to work in a safe and suitable manner.

The SCDSB will notify me when a SCETF Member has been away from work for 20 consecutive days or more. Once I receive that notification, I will call the Member and offer them the services provided through the EI program. As it is a voluntary program, I must have the Member's consent to forward their name to OTIP. I will also make calls to Members who have been away from work for 10 consecutive days, or whose sick leave balance has dropped below 15 days. This allows me to introduce the EI program to those Members in advance of potential longer term absences.

Once OTIP receives a Notice of Prolonged Absence from me, they will contact the Member in order to assess the situation and evaluate their needs as soon as possible. Once the Member's situation has been assessed, OTIP can then provide extra levels of individualized service in order to facilitate return-to-work activities and help them move forward in life and get back on track. The success of this program depends on an effective partnering between the Member, the OTIP Rehabilitation Consultant and the SCETF Office. Participation in the EI program is

voluntary and has no effect on a future LTD claim submission, premium or any other matters related to the plan.

Personal information that Members share with the Rehabilitation Consultant during any meeting, email, or phone conversation remains confidential. In order to provide Members with the best treatment approach for their condition, the Rehabilitation Consultant will gather information about the Member and their individual situation. The information which is collected will only be used to assist the Member through the development of the EI program and will be kept safeguarded against loss or unauthorized access.

If you have any questions about the Early Intervention Program, please do not hesitate to contact me by phone at 705-728-2888 or by email to nathan@sctef.org.



"It's a Movember to Remember" - Mark Butt and Nathan Klaassen were seen sporting facial hair in support of Prostate Cancer Awareness.