

LAST BUT NOT LEAST...

SCETF Colleagues,

Summer has almost arrived in Simcoe County and the finish line to another year is in sight. The end to another challenging, yet extremely rewarding year is close at hand and I would like to take this opportunity to take a quick look forward to the end of this year and on into next year.

County Bargaining Team:

In June, the members of the County Collective Bargaining Team will be coming to the SCETF Office for some Funding Formula Training, to review the Board's Revised Estimates and to input data into the Provincial Costing program.

Next Fall, we will begin our comparisons of the OECTA, OSSTF and SCDSB Collective Agreements to go through and highlight areas where the other groups have superior language. We will then use the comparison data and the survey results to create the Preliminary Submission.

Next Round of Negotiations:

I have tabulated your survey results and here are Simcoe's Top 5 Provincial Bargaining Goals:

1. Real Salary Increase and Reconciliation of the 2% from last round;
2. Lower Class Sizes;
3. Reduced Number of Split Grades;
4. Increased Number of Specialty Teachers;
5. Additional Planning Time.

All the Locals results will be tabulated and used to create the Provincial

Bargaining Goals which will then be presented, discussed and voted on at the October ETFO Representative Council.

The Province has a new three step plan to prepare the membership for the next round of negotiations. It will be unrolled in the following stages:

Educate: Looking at ways to involve our younger members (4 year deals have caused a lack of awareness and understanding). Looking into new methods of communication, with a focus on social media outlets such as twitter, blogs, and an ETFO App. To get in the spirit, you can now follow me on Twitter at *simcoechief*.



Mark Buff
Chief Negotiator

Motivate: (October – June) Start to focus and share our bargaining goals with the

media, public and of course the membership. This may involve Regional Update Meetings, meetings with ETFO released officers and increased publications and electronic notifications.

Act: This is when we get busy at the Local Office and begin to start our mobilization, it is when we come to the membership and ask for your support which may include holding a strike vote.

SCETF Survey Results:

There are still 14 schools that have not sent in their survey results. Throughout June, I will continue to make phone calls to try and get in all of the surveys and schedule school visits for schools without CBC Reps. Once all the surveys are in, I will compile the data and determine our Local Bargaining Goals.

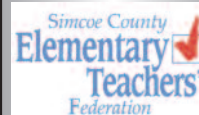
chalk talk

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Simcoe County
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249 Saunders Rd.
Unit #3
Barrie, ON
L4N 9A3

Tel: (705) 728-2888
Fax: (705) 739-1269

contact@scetf.org
(re: chalk talk)

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